

SARA SUTLER-COHEN, PH.D.

Seattle, WA | 415.493.8779 | ssc123094@gmail.com | www.linkedin.com/in/sarasutlercohen
Learning Architect | Curriculum Innovator | 20+ Years Advancing Educational Excellence

Professional Profile: Accomplished learning & development professional with 20+ years of experience in curriculum design, instructional design, and empowering team-centered development. Proven ability to create engaging personalized, adaptive learning experiences, lead strategic initiatives that drive measurable results, and cultivate a collaborative, inclusive culture. Adept at leveraging data-driven insights to optimize outcomes and champion continuous improvement while understanding changing landscapes. Passionate about empowering individuals, I bring a unique blend of creativity and community-building skills honed through podcasting, event organization (film festivals, music events, academic conferences), and end-of-life support as a certified death doula.

Core Professional Strengths:

Learning & Development Leadership: *Proven ability to launch strategic initiatives that drive program excellence, faculty growth, and measurable student success.*

- Guided program evaluation, redesign, and assessment, resulting in improved course quality and alignment with institutional goals.
- Increased enrollment and retention through targeted strategies and fostered student involvement in curriculum development.
- Led faculty development initiatives, empowering educators to excel in online teaching and implement innovative pedagogical approaches.

Curriculum Innovation & Instructional Design: *Expert in creating engaging and impactful learning experiences that leverage innovative instructional design and technology to enhance outcomes.*

- Designed and delivered impactful online courses, incorporating interactive videos, simulations, and case studies to enhance learning outcomes.
- Collaborated with faculty to develop engaging online experiences and utilize media to elevate learning.
- Revamped curriculum to reflect current trends, boosting enrollment and student outcomes.

Community Building & Collaboration: *Dedicated to fostering inclusive, collaborative environments that empower individuals and strengthen organizational connections.*

- Fostered an inclusive environment where all learners felt valued and empowered to contribute.
- Implemented community-building initiatives, promoting adaptability and open communication.
- Built strong partnerships with external stakeholders to enhance program reputation and impact.
- Represented faculty interests and fostered positive labor relations at the union bargaining table.

Student & Employee Success Advocacy: *Passionate advocate for student and employee success, providing personalized guidance and support to empower individuals to achieve their full potential.*

- Provided personalized guidance and support to enhance career readiness and foster inclusive career advancement for students and alums.
- Designed and implemented employee wellness programs, increasing participation and satisfaction.
- Created safe and supportive learning spaces, empowering learners to achieve their full potential.
- Collaborated with recruiting teams and participated in numerous faculty and staff hiring committees to enhance hiring processes and promote organizational success.

Strategic Communication & Outreach: *Skilled communicator and relationship-builder, adept at creating dynamic outreach initiatives and translating complex information into actionable insights.*

- Created and implemented dynamic program newsletters, enhancing visibility and driving enrollment.
- Led the creation and execution of a groundbreaking conference, integrating academic discourse with immersive cultural experiences.
- Translated research into actionable insights through public lectures, workshops, and consulting.

Data-Driven Decision Making & Assessment: *Committed to utilizing data analytics and assessment to drive informed decision-making, continuous improvement, and program effectiveness.*

- Led a team to design and execute rigorous assessments, facilitating data-driven course improvements.
- Utilized data analytics and assessment to ensure continuous improvement and accountability.

Career Summary:

Colorado State University - Global (Remote)
Denver, CO

2013- Present

Program Director, Bachelor of Science in Human Services (BSHS)

2019-2023

- **Championed Program Excellence & Relevance:** Led program evaluation, redesign, and assessment, improving course quality and alignment with university goals and market needs. Revitalized Program Advisory Board for enhanced guidance.
- **Drove Student Success & Engagement:** Increased enrollment and retention through targeted strategies. Fostered student involvement in curriculum and created career-focused learning experiences.
- **Fostered Faculty & Community Collaboration:** Implemented community-building initiatives, promoted adaptability, and enhanced communication to create a vibrant program community.
- **Pioneered Innovative Teaching & Learning:** Collaborated with faculty on innovative teaching methods, designed engaging online experiences, and utilized rich media to elevate learning outcomes.

Employee Affairs Committee

2020-2023

- **Catalyzed Wellness Program:** Designed and implemented employee wellness programs, significantly increasing participation and satisfaction.
- **Facilitated Creative Expression:** Led creative writing workshops for employees, fostering stress reduction and self-expression.

Lead Faculty in Bachelor of Science in Applied Social Sciences (BSAS)

2017-2019

- **Launched Strategic Communications & Enrollment:** Created and implemented a dynamic program newsletter, enhancing visibility and driving enrollment.
- **Created Robust Assessment & Continuous Improvement:** Led a team to design and execute rigorous assessments, facilitating data-driven course improvements.
- **Led Collaborative and Results-Driven Curriculum:** Partnered with faculty and administrators to foster open communication and ensure collaborative curriculum development and quality assurance.

Curriculum Developer & Content Expert

2015-Present

- **Elevated Online Learning Engagement:** Designed and delivered impactful online courses, fostering active participation and knowledge retention.
- **Drove Measurable Student Success:** Consistently achieved outstanding student evaluations and demonstrated quantifiable improvements in learning outcomes.
- **Enhanced Learning with Rich Media:** Developed interactive videos, simulations, and case studies to create immersive learning experiences.

Faculty Social Sciences & Human Services

2013-Present

- **Cultivated Engaging Online Learning Communities:** Expertly facilitated online courses, fostering active participation and collaboration.
- **Championed Inclusive & Welcoming Learning Environments:** Created safe and supportive spaces where all learners felt valued and empowered to contribute.

Résumé Reviewer & Career Coach

2015-Present

- **Empowered Student & Alumni Career Success:** Partnered with students and alums to enhance career readiness through personalized guidance and support.
- **Delivered Impactful Career Development Workshops:** Led workshops on resume writing, interviewing, and job search strategies.
- **Fostered Inclusive Career Advancement:** Developed targeted programs for first-generation students and career changers.

Bellevue College (On-Site & Remote)

2006-Present

Bellevue, WA

Senior Associate Adjunct Professor, Cultural Studies & Sociology

(2013-Present, Remote)

- **Inspired Student Engagement & Success:** Consistently achieves exceptional student evaluations and high levels of engagement through innovative teaching methods and a passion for exploring diverse cultural and sociological perspectives.

- **Designed & Delivered Engaging Courses:** Developed and taught a wide range of courses, including Death & Dying, American Indian Studies, Deviance, Intro to Sociology, Pop Culture, Sociology of Religion, Social Psychology, Race and Ethnicity, Technology, Television, Culture and Society, Work and the Culture of Employment, and Sociology of the Body, fostering critical thinking and cultural awareness.

Faculty Development Lead & Workshop Facilitator (2016-2019, Remote)

- **Initiated Faculty Development for Online Excellence:** Led a team to develop and deliver impactful professional development programs, empowering faculty to excel in online teaching.
- **Shared Expertise in Adult Learning and Online Engagement:** Personally facilitated workshops on key topics, equipping educators with effective strategies.

Dean of Social Sciences 2009-2011, On-Location

- **Transformed Social Sciences Division as Dean:** Drove strategic initiatives that significantly improved academic programs, faculty engagement, and student success.
- **Engaged in Visionary Leadership:** Developed and executed a strategic plan, establishing ambitious goals for academic excellence, student success, and community engagement.
- **Created Documented Transformational Change:** Revitalized academic programs, enhanced faculty development, and streamlined administrative processes.
- **Championed Collaborative Culture:** Fostered an inclusive environment empowering faculty, staff, and students.
- **Executed Data-Driven Decisions:** Utilized data analytics and assessment to ensure continuous improvement and accountability.
- **Strategized with External Partnerships:** Built strong partnerships with stakeholders to enhance the division's reputation and impact.

Department Chair, Sociology 2008-2009

- **Transformed Department as Chair:** Led with a strategic vision and collaborative approach, significantly improving student outcomes, faculty engagement, and program reputation.
- **Led with Vision:** Developed and executed a strategic plan, setting ambitious goals for academic excellence, student success, and community engagement.
- **Developed Innovative Curriculum:** Revamped curriculum to reflect current trends, boosting enrollment and student outcomes.
- **Empowered Faculty:** Implemented a comprehensive faculty development program, fostering research, teaching, and professional growth.
- **Advocated for Students:** Created an inclusive environment, offering mentoring, support, and guidance.
- **Partnered with External Departments:** Collaborated effectively to advance the division's mission and goals.

Tenured Professor of Sociology On Location & Remote 2006 – 2013

- **Fostered Inclusive Academic Community:** Advanced knowledge and its real-world application through collaborative research, community engagement, and mentorship.
- **Researched Collaboratively:** Led and participated in interdisciplinary research, impacting syllabi and learning outcomes.
- **Effectively Engaged with Community On and Off Campus:** Translated research into actionable insights through public lectures, workshops, and consulting.
- **Led and Mentored Junior Faculty:** Fostered intellectual growth in junior faculty and contributed to institutional governance and strategy through committee service.

University of Arizona Global Campus (Remote) Dec 2022

External Reviewer, Master of Arts in Human Services (MAHS), University of Arizona Global Campus (UAGC):

- **Elevated Program Effectiveness through Expert Review:** Selected for expertise in human services, provided actionable feedback and recommendations to improve program effectiveness, enhance student learning, and ensure accreditation compliance.
- **Championed Academic Quality & Industry Alignment:** Conducted rigorous reviews of program materials, ensuring academic quality and alignment with industry standards.

Selected Professional Development Activities:

Sociologists for Women in Society Advisory Board Member	2024-present
Academic Paper & Panel Presentations: Panel Chair & presenter for over fifty conferences around the U.S. and Canada, including the Symposium for Inclusive Excellence, Pacific Sociological Association, American Sociological Association, Organization of American Historians, Legion of Steel Metalfest & Conference, American Studies Association, Popular & American Culture Association, and others.	1998- present
Professional Development Courses (Ongoing): Committed to Lifelong Learning & Professional Growth: Ongoing professional development in adult learning principles, instructional design, and performance improvement strategies to stay abreast of emerging trends.	2012-present
WPI Institute on Project-Based Learning Worcester Polytechnic Institute Participated in the Institute's Workshops, which provided teambuilding & project-learning event design & application with WPI faculty & professionals: project-based pedagogy strategies, seminars, and consultations.	July 2018

Professional Memberships:

American Sociological Association	2000-present
National Organization for Human Services	2020-present
National Career Development Association	2016-present
Popular Culture & American Culture Association	2005-present
Society of Gender Professionals	2023-present
Society for the Study of Social Problems	2024-present
Sociologists for Women in Society	2023-present

Education & Training:

Self-Trust and Integrated Resilience (STAIR) Therapy Wisdom Training	May-June 2024
Doula Givers Institute Certified End-of-Life Doula (CEOLD)	June 2024
Quality Matters Applying the QM Rubric Quality Matters Workshop	October 2023
Bellevue College Online Excellence in Teaching Academy training, including Quality Matters.	2022-2024
University of California, Berkeley – Extension <i>Professional Certification in Editing</i>	2017
University of California, Santa Cruz <i>Ph.D., & MA Sociology (Parenthetical Notation in American Studies)</i>	2005
Humboldt State University <i>MA, Sociology (With Distinction)</i>	2000
Mills College <i>BA, Sociology (Minor in Journalism)</i>	1997