

SARA SUTLER-COHEN, PH.D.

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Strategic Sociologist in Higher Ed with Twenty Years of Instruction, Design, and Training

Professional Profile:

Dynamic, action-oriented, and transformative sociology & cultural studies instructor in higher education with a professional background in team building, onboarding, revenue generation, research & development, adaptability, innovation, and effective motivating mentorship. Over twenty years of experience in teaching and curricular design with unique and broad-ranging knowledge of how people learn, engage, work together, and successfully problem-solve. Self-directed professional working under tight deadlines and well-versed in interdisciplinary research, fundraising & budget management, adult education & curriculum design, and effective project management. Highly skilled in design thinking, emotional intelligence, DEIBA strategies, and leading through empathy and collaboration with a multi-tiered approach to reaching goals through thoughtfully planned milestones. Published academic and creative writer, artist, and radio personality.

Core Competencies:

Culturally Responsive Sociologist	Effective Communicator	Results-Driven Project Planner & Manager
Knowledge & Thought Leader	Creator of Positive Learning & Training Environment	Diversity, Equity, Inclusion, Belonging, Accessibility, and Justice Professional

Career Summary:

Colorado State University - Global

2013- Present

- **Program Director, Bachelor of Science in Human Services (BSHS)** (2019-2023, Remote)

Effective leader in the Human Services Program, responsible for program quality, relevance, design, student learning assessment, mapping, planning, data collection, and ongoing processes to ensure courses met internal and external quality criteria. Worked toward effective program planning and evaluation, supporting the university's mission and values and bringing rigor and currency to the human services program. Worked closely with Marketing, Enrollment, and Student Success departments, ensuring program growth and student retention. Additional achievements include recognition by faculty as a change agent through community-building; demonstrated adaptability amid rapid change; Initiated programs for student and faculty involvement in program development; created onboarding packet for leadership team; developed Human Services-specific career pathways assignments to prepare students to market themselves post-graduation; revised the Program Advisory Board; revised academic specializations to respond to market trends; writes and edits program newsletter; developed new specialization in Sustainable Urban Planning, launched student newsletter and student networking group.

- **Employee Affairs Committee** (2020-2023)

Participated in developing and maintaining efforts toward supporting all employee wellness activities and events. Leads wellness workshops in creative writing.

- **Lead Faculty in Bachelor of Science in Applied Social Sciences (BSAS)** (2017-2019)

Newsletter Lead; Assessment Lead, resulting in measurable changes to course outcomes; collaborated effectively with faculty and university leadership in providing curricular expertise, ensuring courses met quality standards.

- **Curriculum Developer & Content Expert** (2015-2023)

Dynamic, results-driven Content Expert for multiple Human Services and Applied Social Sciences courses.

- **Instructor** Social Sciences & Human Services (2013-Present)

Highly rated educator using impactful pedagogical frameworks specializing in adult education and eLearning.

- **Résumé Reviewer & Career Coach** (2016-2023)

Dynamic Résumé reviewer worked closely with students and alumni through the University's Career Center. Consistent and measured success with students landing interviews and jobs.

Bellevue College; Bellevue, WA

2006-Present

- **Workshop Facilitator & Designer, Faculty Professional Development** (2016-2019, Remote)

Curriculum Designer and Leader for the following professional development workshops: Adult Learners in the Online Environment (A & B); Cultivating Active Readers; Knowing Your Learning Style; Managing Online Discussions.

- **Dean of Social Sciences** (2009-2011, On-Location)

Improved Division outcomes through effective operations management for ten academic programs; participated on advisory boards, college accreditation, and hiring committees; collaborated with faculty and administrators to improve classroom management and teaching strategies; developed methods for transparent scheduling; represented faculty with positive results in negotiation teams for budgetary and union issues.

- **Department Chair, Sociology** (2008-2009, On-Location)

Improved paths to success by working closely with faculty and students in Sociology; developed cutting-edge courses to align with academic currency; successfully onboarded new faculty; recognized as an influential mentor for new faculty; worked collaboratively with the Dean of Social Sciences and other Chairs in the Division.

- **Tenured Professor of Sociology** (2006 – 2013 On Location & Remote)
- **Cultural Studies and Sociology Senior Associate Adjunct Professor** (Remote, 2013-Present)

Death & Dying; Indigenous Studies; American Culture; Intro to Sociology; Pop Culture; Soc of Religion; Social Psychology; Race & Ethnicity; Technology in Everyday Life; Work & the Culture of Employment, Soc of the Body.

UAGC; Remote

Dec 2022

External Reviewer MAHS @ UAGC

Selected External Reviewer for the Masters in Human Services Program.

Legion of Steel Metalfest & Conference; Berkeley, CA

2014-2016

Programming Director & Event Organizer

Director and organizer for the event, which included two days of live music, three days of academic presentations, and a curated art show at the venue, *924 Gilman*.

San Francisco State University; San Francisco, CA

2012-2017

Lecturer, Department of Ethnic Studies, American Indian Studies Program

Courses Taught: Urban Indians; American Indian Religion & Philosophy; American Indians & Media

Selected Professional Development Activities:

Academic Paper & Panel Presentations: 1998- present

Panel Chair and presenter for over fifty conferences around the U.S. and Canada, including the Pacific Sociological Association, American Sociological Association, Organization of American Historians, Legion of Steel Metalfest & Conference, American Studies Association, Popular & American Culture Association, and others.

Professional Development Courses (Ongoing): 2012-present

Broad range of courses focusing on online teaching, project-based learning, and retention strategies.

WPI Institute on Project-Based Learning July 2018

Worcester Polytechnic Institute

Participated in the Institute's Workshops, which provided teambuilding and project-learning event design and application with WPI faculty and professionals. Project-based pedagogy strategies, seminars, and consultations.

Washington Educational Leadership Academy (WELA) 2010-2011

Participated in a one-year executive leadership training program with the state college system. The Academy included leadership strategies and training skills to enhance performance in participants' areas of expertise.

National Endowment for the Humanities Summer 2010

“Along the Shore: Changing & Preserving the Landmarks of Brooklyn Industrial Waterfront.”

Workshop on the Brooklyn waterfront exploring cultural landmarks and sites such as the Brooklyn Bridge, the Brooklyn Navy Yard, and Coney Island. Focused on environmental history and historical perseverance.

Professional Memberships:

American Sociological Association 2000-present

National Organization for Human Services 2020-present

National Career Development Association 2016-present

Popular Culture & American Culture Association 2005-present

Society of Gender Professionals 2023-present

Sociologists for Women in Society 2023-present

Education & Training:

Doula Givers Institute August 2024

End-of-Life Doula Certificate

Quality Matters October 2023

Applying the QM Rubric Quality Matters Workshop

Bellevue College 2022-2024

Online Excellence in Teaching Academy training, including Quality Matters.

University of California, Berkeley – Extension 2017

Professional Certification in Editing

University of California, Santa Cruz 2005

Ph.D., & MA Sociology (Parenthetical Notation in American Studies)

Humboldt State University 2000

MA, Sociology (With Distinction)

Mills College 1997

BA, Sociology (Minor in Journalism)